



BRIDGING ACCESS // CARE
Inc.

JOB DESCRIPTION

JOB TITLE: Therapist	PROGRAM: HCBS-IPA	JOB STD HRS: 35
REPORTS TO: Program Manager-HCBS	DEPARTMENT: Behavioral Health	FLSA STATUS: Exempt

JOB SUMMARY: The Therapist/Program Manager is responsible for providing person centered planning and service delivery services to individuals assigned in the HCBS program.

DUTIES AND RESPONSIBILITIES:

- Provide **Psychosocial Rehabilitation** designed to assist individuals with compensating for or eliminating functional deficits and interpersonal and/or environmental barriers associated with their behavioral health;
- Provide **Community Psychiatric Support and Treatment** through time limited goal directed supports and solution-focused interventions;
- Provide **Habilitation/residential Support Services** in acquiring, retaining and improving skills such as communication, self-help, self care, socialization etc, to enable participant to integrate fully into the community.
- Services are provided as individual/group therapy, Administered through appropriate behavioral interventions as needed (CBT, Seeking Safety, motivational interviewing etc.) and **are delivered in mainly in community and home settings**. Maintains accurate and up-date records in accordance with the programs policies and procedures. Supervises Peer Specialist and student interns.
- Must be highly organized and able to provide: Collaborative and concurrent documentation.
- Supervise the Peer Specialist. Ensure that all documentation is completed.
- Supervise Interns
- Ensure that all Insurance Authorizations/Reauthorizations have been completed in a timely manner.
- Work collaboratively with Health Homes other related departments within BAC.

QUALITY IMPROVEMENT RESPONSIBILITIES

- Support the regular use of data during supervision (i.e. patient PHQ-9 scores) to inform decision-making
- Support population health management by analyzing aggregate data on outcomes to identify opportunities for rapid cycle change
- Ensure that staff have easy access to individual client and practice-level data
- Work with entire Bridging Access to Care team to apply a continuous quality improvement approach (i.e. the Plan-Do-Study-Act cycle), to address systemic, organization-wide challenges
- Identify and implement QI project to complete as part of professional development goals.
- Complete QI training during onboarding process and participate in QI refresher training as needed.

TRAUMA INFORMED RESPONSIBILITIES

- Complete Sections 1-5 of CPI Trauma Informed Approach during onboarding process and participate in Trauma Informed care refresher training as needed.
- Provide on-going mentoring/coaching to staff in addition to regular supervision to enhance compliance with the principle and practice of Trauma Informed Care.
- Knowledge of trauma-informed theories, principles, and practices (includes multi-faceted understanding of concepts such as community trauma, intergenerational and historical trauma, parallel processes, and universal precautions).

KNOWLEDGE, SKILLS AND ABILITIES:

- Self starter and ability to work independently.
- Demonstrates skills in Word, Excel and ability to use electronic health records.
 Possess Excellent clinical and supervisory skills.
 Highly Organized
 Ability to travel thorough the boroughs

EDUCATION :

- Masters Degree in Social Work and/or related field.

WORK EXPERIENCES:

- Minium of one year experience in providing clinical services.

LICENSURE:LMSW/LCSW/LMHC**CERTIFICATION:**

Employee Signature _____ Date _____

Supervisor Signature _____ Date _____